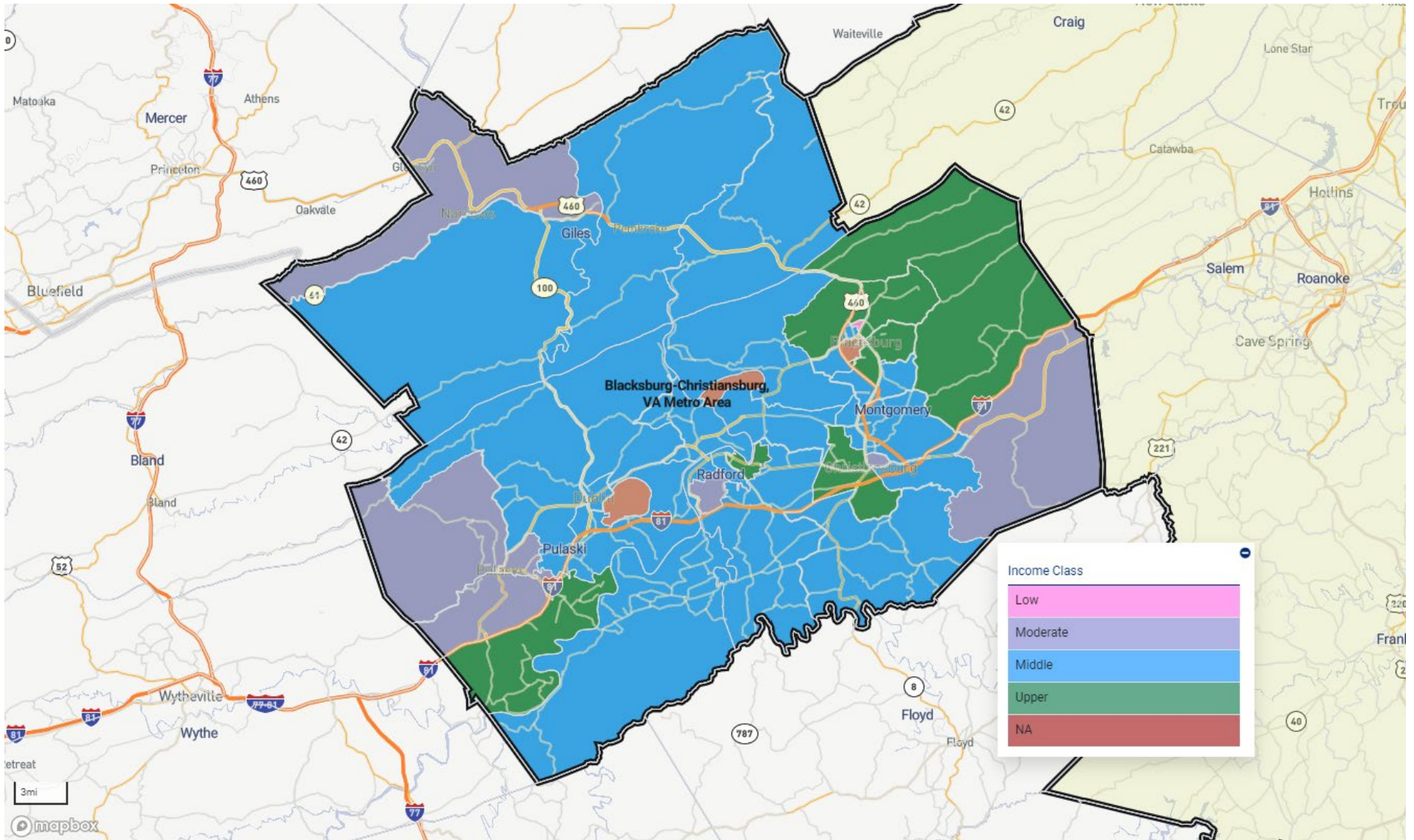
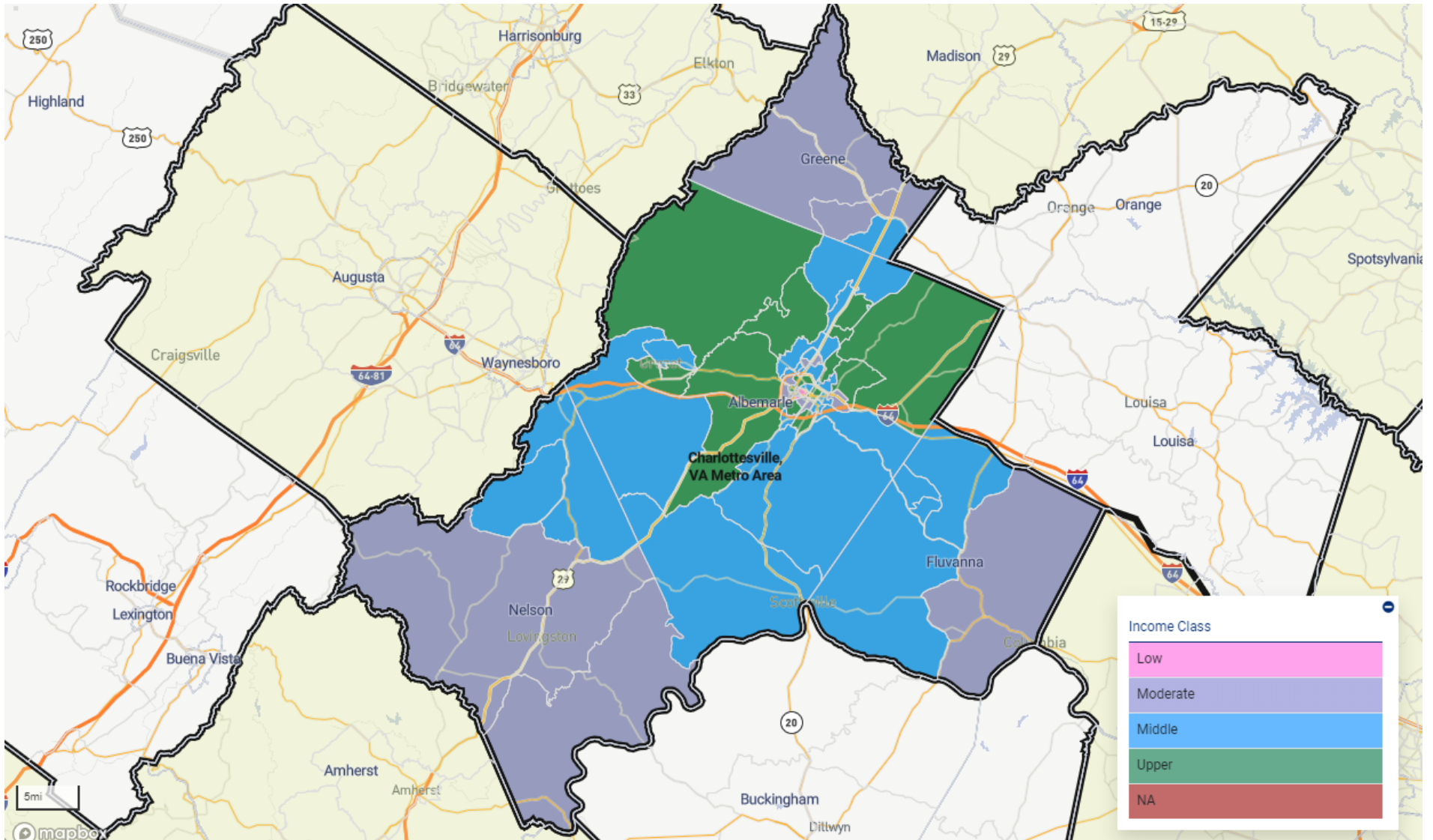


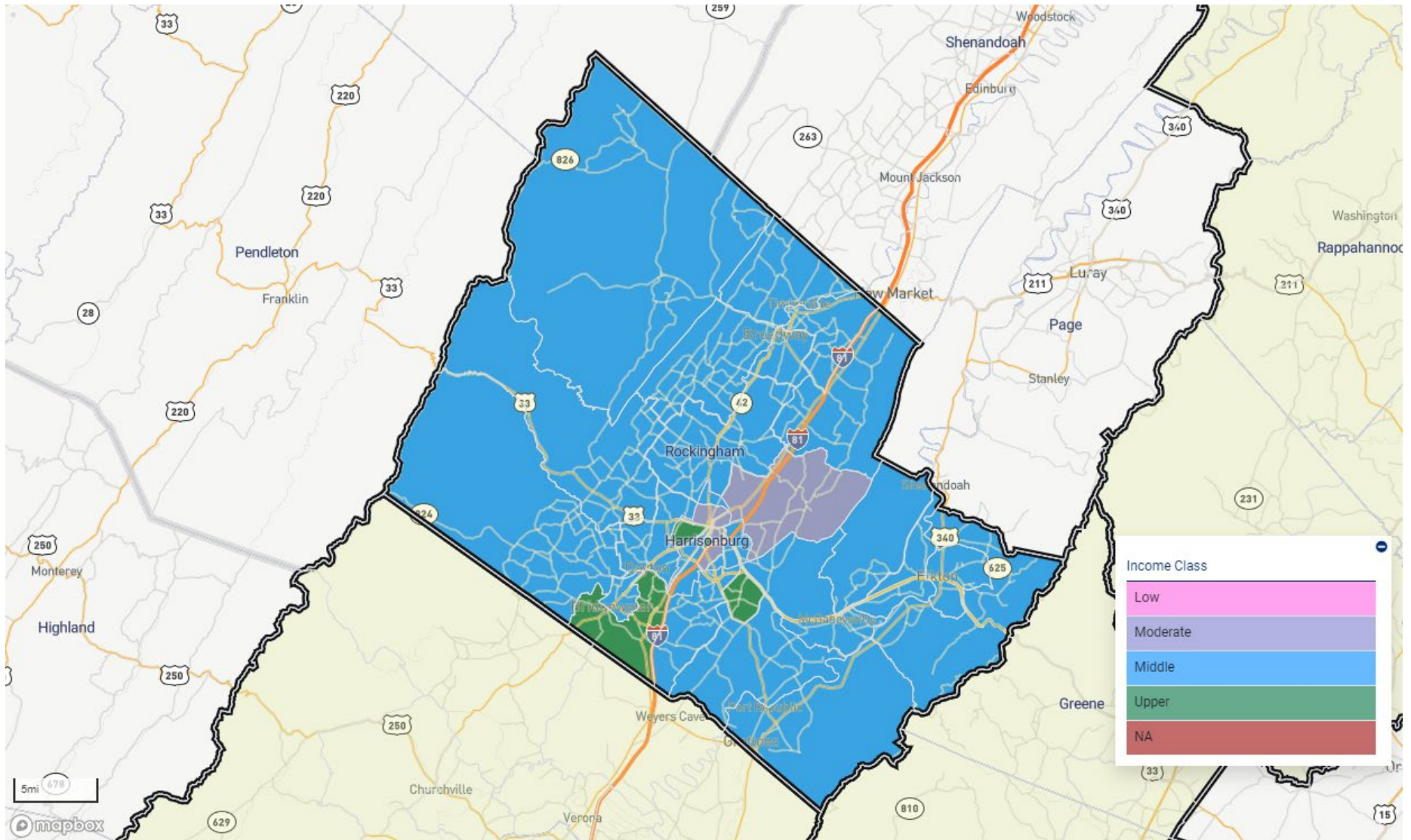
2023 Blacksburg VA MSA



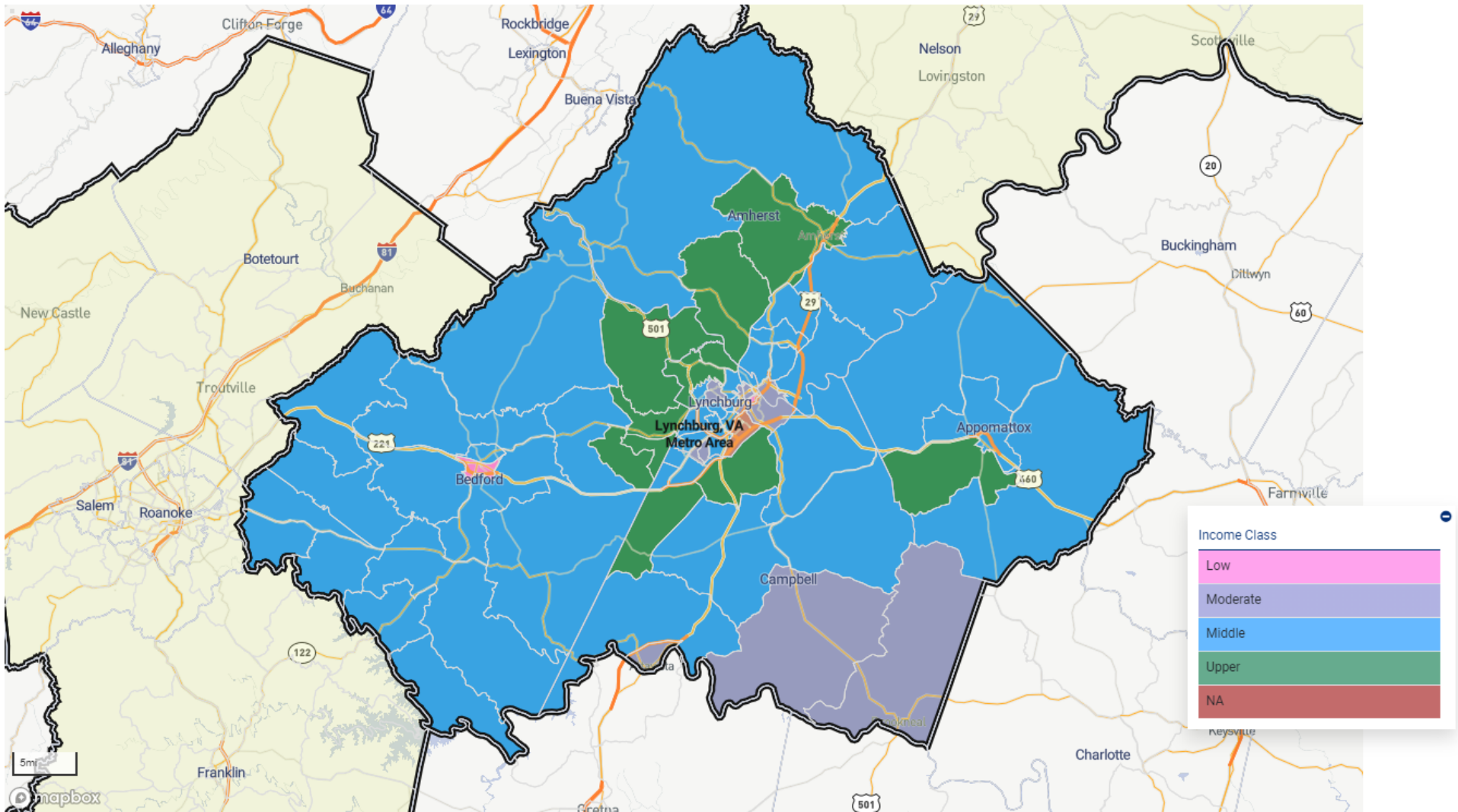
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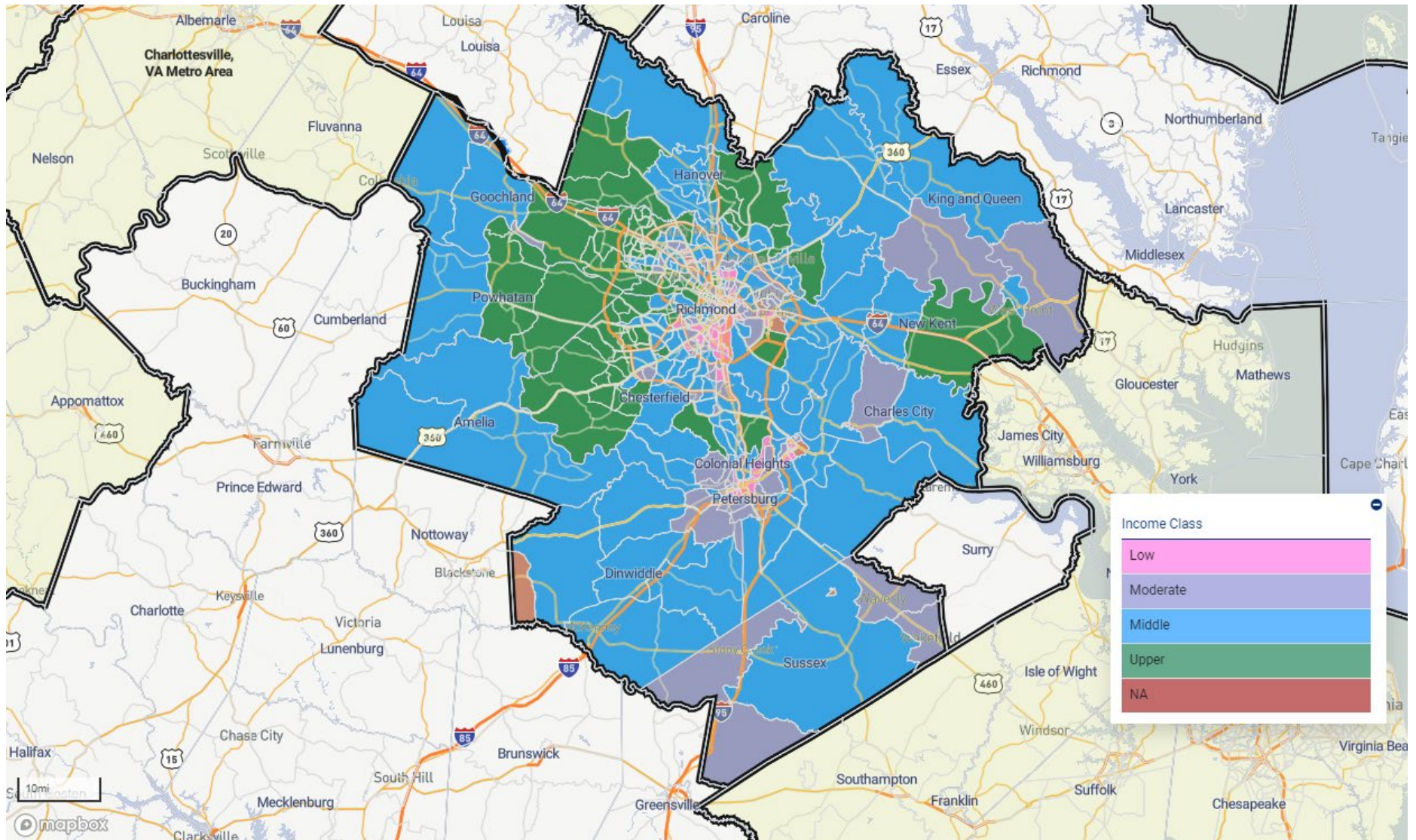
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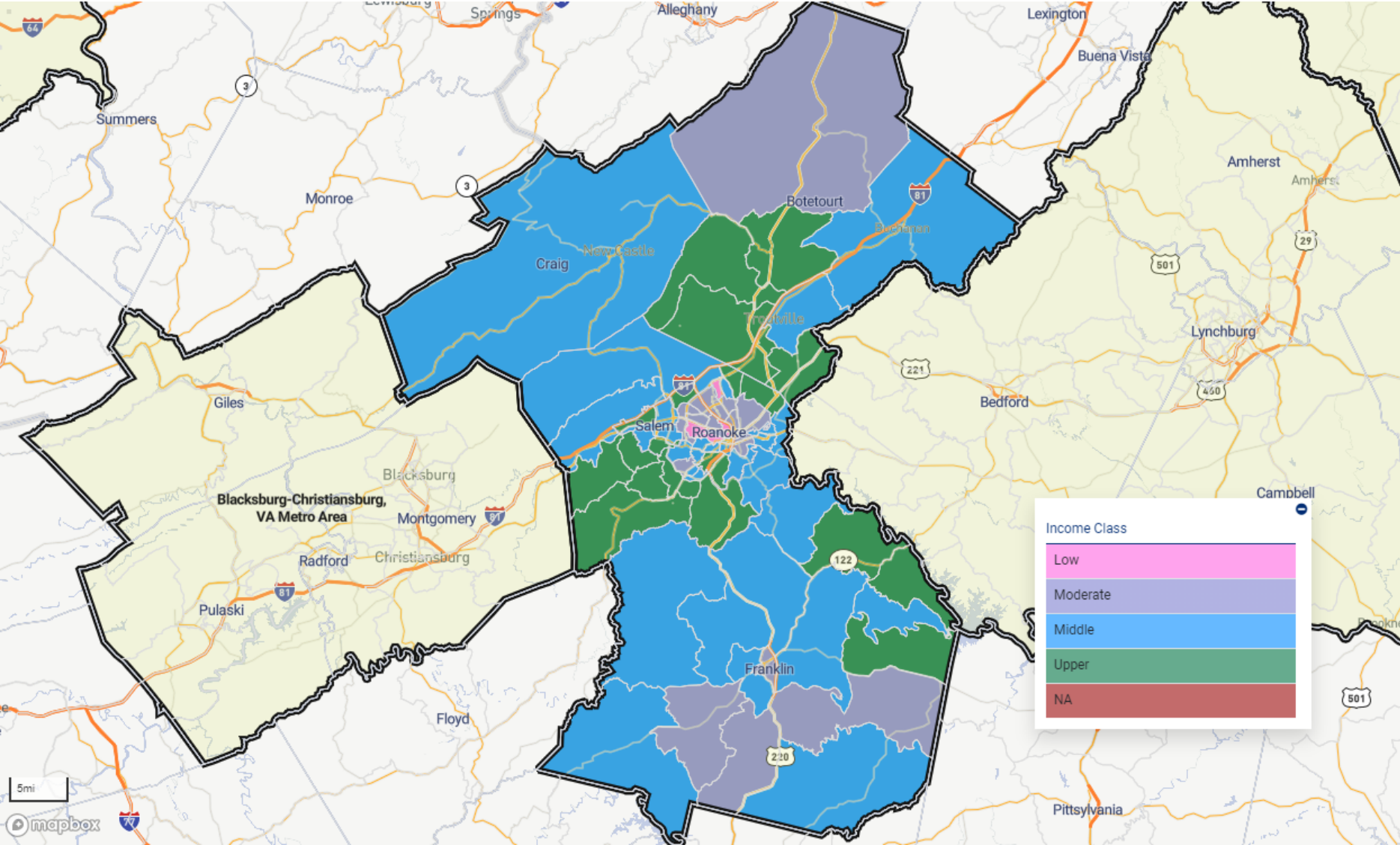
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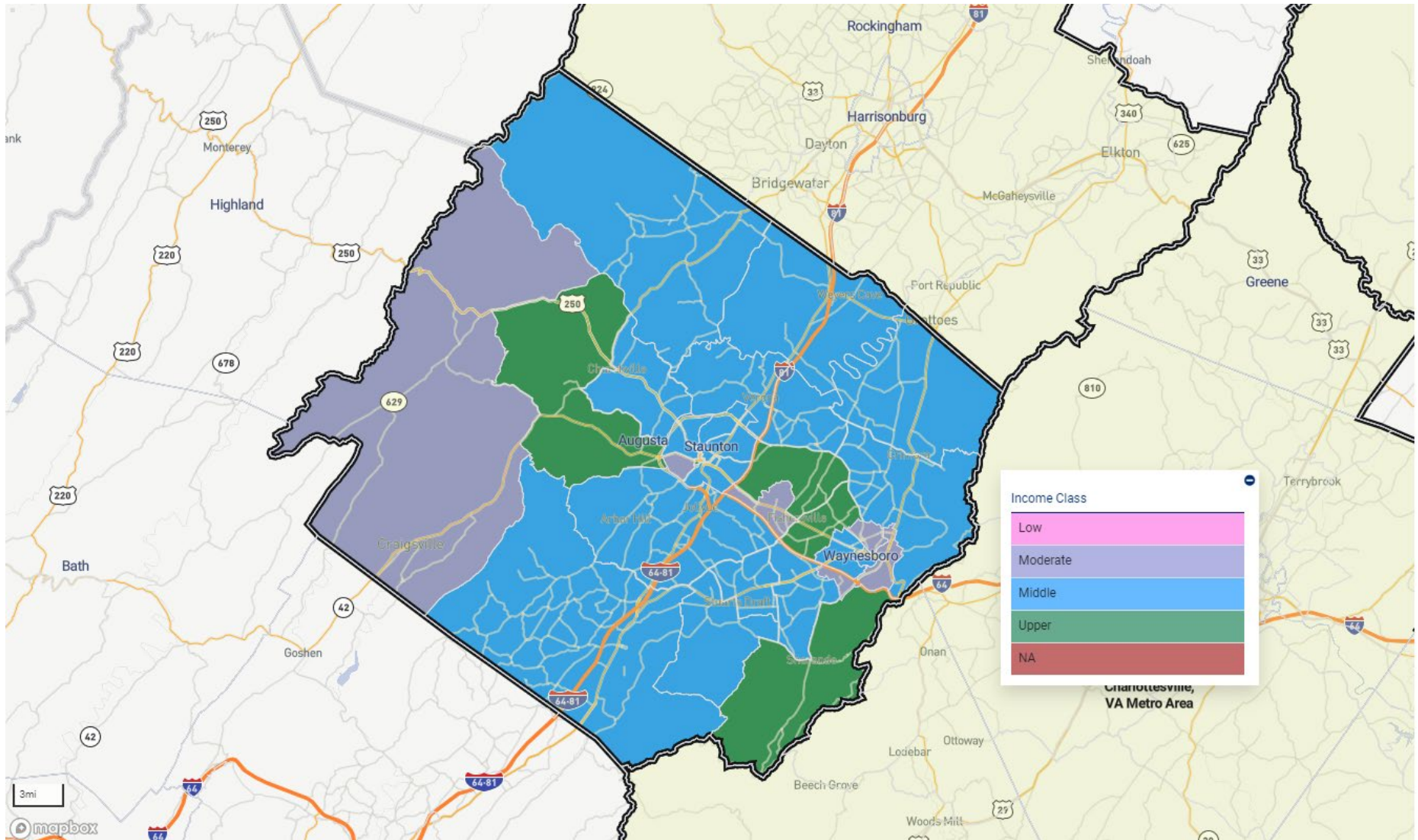
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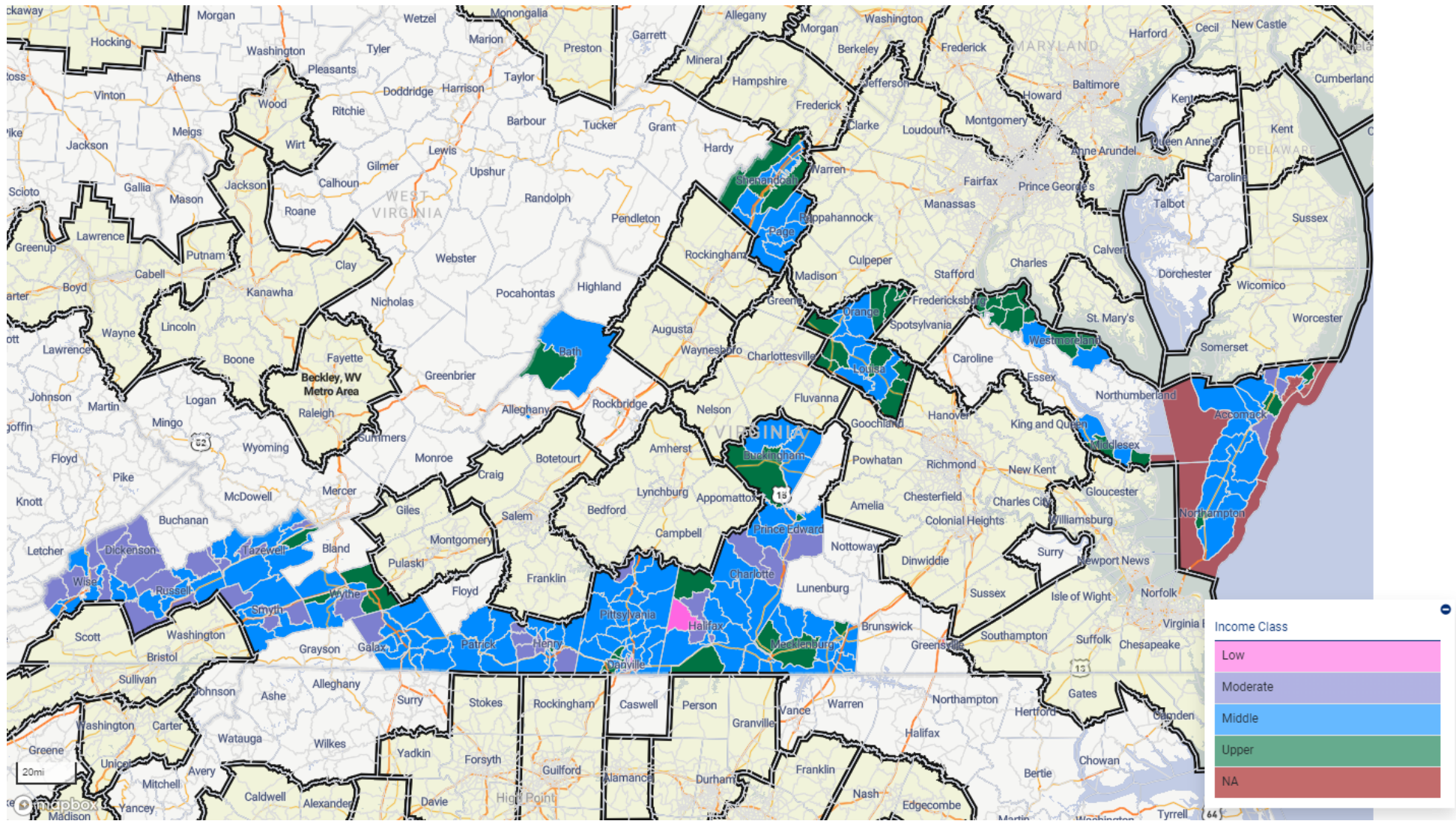
2023 Roanoke VA MSA



2023 Staunton VA MSA



2023 VA Non-MSA



2023 Winchester VA MSA

