

2022 by the numbers

\$67.3M in funding for nonprofits focused on strengthening small businesses, building career pathways to economic mobility, and supporting thriving communities, as well as caring for our teammates.

\$26M
263 grants

Building Career Pathways to Economic Mobility

97% of Building Career Pathways grants go to non-profits that **serve** majority (over 51%) **low to moderate income individuals**.

\$5M granted to First Step Staffing to generate career pathways for community members experiencing homelessness.

\$22M
121 grants

Strengthening Small Businesses

100% of Strengthening Small Businesses grants go to non-profits that **serve BIPOC small business owners**.

\$2.25M to Community First Fund, a nonprofit CDFI, to launch the Economic Justice Fund supporting Black and Latine small business owners.

Inspire Awards

7 finalists
\$1M in wrap around support

\$16M
195 grants

Thriving Communities

89% of Thriving Communities grants go to non-profits that **serve** majority (over 51%) **low to moderate income individuals**.

\$7.8M for disaster preparedness, relief, and recovery in communities most vulnerable to hardships brought on by extreme events and disasters.

\$3.3M

Teammate Programs

\$2.2M in matching teammate donations

1,968 non-profits given to through the Matching Gifts Program

\$1.1M One Team Fund grants support teammates facing financial hardship as a result of natural disaster or family emergency.



Where It Starts

\$22M Multi-year commitment

5 cities impacted
Atlanta, Charlotte, Memphis
Miami, Nashville

Funding for multi-year initiative with our partners:



Designed to create meaningful change for entrepreneurs and career-seekers in underserved communities by building new, innovative programs that break down barriers and open doors for growth and success.